



Cross-Border Family Mediation (CBFM) Training Sunday, 24th – Saturday, 30th September 2023 in Berlin, Germany

About this Training

The MiKK 50-hour advanced CBFM training course aims to qualify practicing family mediators to mediate crossborder family disputes, including international child abduction, access and custody cases. The course will cover the relevant legal aspects of international family conflicts, differences in national family legislation, the 1980 and 1996 Hague Conventions, the Brussels IIa Regulation & the new Brussles IIb (Recast) Regulation which entered into force in August 2022. The **new Regulation** will require judges to propose the option of mediation to parents in all cases concerning children and particularly in international child abduction cases! Participants will be introduced to tools and methodologies for mediating high conflict cross-border family disputes with the aim of safeguarding the best interest of the child. Other key topics featured in this training include: Culture and Conflict Resolution, Bi-lingualism and Mediation, Guidelines to Co-mediation, the Voice of the Child in Mediation and Online Mediation. Drawing on the participants' experience, we will examine the issues involved when mediating across cultures. The training employs a variety of teaching formats including input lectures, small group work, discussion and film material. Case studies and role-plays form an integral part of the course. Interdisciplinary cooperation is a key aspect of the course.

A team of international, multi-disciplinary trainers who are experts in their respective fields and have handson experience will lead this highly interactive training course, aiming to equip international mediators with the required knowledge, skills and tools to mediate complex cross-border family disputes.

MiKK is the leading international training provider in the field of cross-border family mediation, having provided training in the field for more than 15 years. The standardized training concept was co-developed in the EU co-financed project Training in International Family Mediation (TIM) and MiKK piloted it in 2010. Over the past 12 years MiKK has continually adapted, improved and updated its CBFM training so as to keep abreast of any changes in the mediation landscape, recent legal developments and to incorporate the feedback of international participants. So far, Mediators from over 50 countries have successfully completed the MiKK CBFM training which regularly receives highly positive reviews (see also testimonials below).

We look forward to working with legal, psycho-social, educational and other professionals from a variety of cultural backgrounds and nationalities. Get ready to mediate cross-border family cases!

MiKK Trainings & Workshops

The full 50-hour training takes place annually in Berlin both in English and in German, as well as internationally in Japan and in Singapore. Ongoing Trainings as well as Webinars are offered to MiKK Mediators on a regular basis. MiKK has conceived and successfully piloted (EU co-financed) trainings with MiKK Mediators in related fields (i.e. Voice of the Child in Mediation). MiKK provides shorter workshops on cross-border family mediation (CBFM) also for other institutions such as the **Academy of** European Law (ERA) & the European Judicial Training Network (EJTN). Since 2004 MiKK has delivered workshops & trainings to stakeholders in 20+ countries.

Cross Border Family MiKK Mediations

Qualified Mediators with intercultural competence and foreign language skills who successfully complete the 50hour MiKK CBFM training, may join the international MiKK Network of 180+ specialized, multi-lingual family mediators and have their profile featured in the MiKK **Network Listing** on the MiKK website www.mikk-ev.org

The international MiKK Advisory & Pre-mediation **Service** regularly refers cross-border family cases for mediation to MiKK-listed Mediators. Ongoing Training requirements in the field of mediation, family law and cross-border family mediation apply to MiKK Crossborder Family Mediators.









Trainers:

Core Trainers

Christoph C. Paul, Lawyer, Notary (ret.), Mediator, Trainer, Patron of MiKK e.V., Germany Ischtar Khalaf-Newsome, Family Lawyer, Mediator, Trainer, Head of MiKK Advisory Service & Co-CEO, Germany

Guest Trainers

Dr. Lesley Allport, Mediator, Trainer, Supervisor, UK Spiros Livadopoulos, Lawyer, Mediator, Trainer, Greece

Dr. Joanna Guttzeit, Family Judge for Hague Child Abduction Cases, Germany

Susana Borges Gomes, Child Psychologist, Germany & Portugal

Guest Speaker

Konstanze Welz, Cross Cultural Consultant, Mediator, Germany

MiKK Speakers & Support

Magdalena Jańczuk, Co-CEO, MiKK and Mediator Catharina Laverty, Mediator, Trainer, Supervisor, Coach, Advisor and Fundraiser at MiKK



Testimonials: Participants Say...

"Thank you very much! An excellent course with very knowledgeable trainers and an amazing opportunity to get to know other family mediators from a huge range of countries, nationalities and different cultural backgrounds." (Alison, Lawyer, Mediator, Arbitrator, England, CBFM 2022)

"I knew this training had a good reputation and I realize it's because of all practical tools and methods that you learn and can apply directly." (CBFM Participant 2021)

"Very hands-on and professional training on cross-border family conflict." (CBFM Participant, 2018, European Parliament, Brussels)

"The skill level, experience and commitment of trainers (and resource persons) to the field was excellent across the board! So well-resourced and delivered in a relaxed and accessible manner. Thank you for your enormous effort!" (Allie Malkin, Mediator, Canada/UK, CBFM 2018)

"An intensive, compact and content-rich training full of human touch and a top-class (guest) trainer line-up. The practical session with wonderful international participants inspired & strengthened me. Thank you!" (CBFM Participant, 2020)

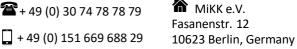
"Such a good quality training, with experienced trainers, lots of practical knowledge & instructive games" (CBFM Participant, 2019)

"I had a fantastic experience and during the training I was able to deepen my relevant mediation knowledge and improve my skills. Thanks to the carefully selected lecturers of the highest professional standards, the acquisition of new knowledge was a pleasure in itself. So many eager learners and committed to mediation in one group may be the start of many friendships!" (Soma Kölcsényi, Family Lawyer, IAFL Fellow, Mediator, Hungary, CBFM 2021)

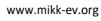
"If you want to mediate family disputes, I strongly recommend the MiKK CBFM and Ongoing Trainings" (Gert Nilsson Eldrimmer, Lawyer, Mediator, Sweden/Denmark, MiKK Ongoing Training 2021)

About MiKK

MiKK is an internationally recognized, independent NGO, which has been providing its expertise to parents and stakeholders in the field of cross-border family mediation and international mediation training for 20 years. MiKK started operating as a project of the Federal Family Mediators Association (BAFM) in 2002 and became an independent NGO in 2008. The MiKK multi-lingual, free of charge Advisory Pre-Mediation & Referral Service has helped and supported 1000s of parents and children from all over the world. MiKK is active in the field of cross-border & basic mediation training, research & advocacy, consulted by and co-operating with international stakeholders, such as Central Authorities, Judges, Lawyers, Mediators, the EU Parliament Office of Children's Rights, the Hague Conference on Private International Law (HCCH), the EU Legal Affairs Committee and international NGOs. Since 2022 MiKK is co-funded by the EU.











Programme / Overview

SUNDAY, 24th September 2023

9.30 - 18.30

Mediating Across Cultures & Models of International Family Mediation

Christoph C. Paul, Ischtar Khalaf-Newsome

- Introductions expectations programme
- Mediating across cultures and national family law
- Models and styles of mediation
- Framework and specifics of mediating Hague Convention cases I
- Film

Konstanze Welz

A Personal Story

Evening Dinner at restaurant with all participants & trainers at own expense

MONDAY, 25th September 2023

9.00 - 18.30

Framework and Specifics of Mediating Hague Convention Cases

Christoph C. Paul, Ischtar Khalaf-Newsome

- Framework and Specifics of Mediating Hague Convention Cases II
- The Changing Face of Families in a Globalized World
- Guidelines for Preparing Co-mediation
- Introduction to the Case Study: Role Play stage I & 2 "Setting the Stage & the Agenda"
- Tools and Methodologies I
- Model of Mediating High Conflict / Child Abduction Cases

TUESDAY, 26th September 2023

9.00 - 13.00

Legal Module

Ischtar Khalaf-Newsome

- International Legal Instruments in Matters of Parental Responsibility
- 1980 and 1996 Hague Conventions
- Brussels IIa Regulation & the New Brussles IIb (Recast) Regulation
- National Family Law
- Mediation Law & EU guidelines & European Code of Conduct for Mediators
- The Memorandum of Understanding (MOU)

14.00 - 16.00

Introducing Mediation in The Courtroom from a Judge's Perspective:

Judge Joanna Guttzeit

- MiKK Mediators in the Courtroom (MIC)
- How Liaison Judges Can Actively Support the Implementation of Mediation Agreements
- Making the Memorandum of Understanding Legally Binding
- Working With Mirror Orders and Safe Harbour Orders
- Hague Convention Liaison Judges Network

16.00-18.30

Role-play Stage 3 – the "Heart of the Mediation"

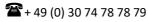
Ischtar Khalaf-Newsome

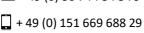
- Tools and Methodologies II
- Role Play
- Mid-Seminar Evaluation

WEDNESDAY, 27th September 2023

Lecture Free Day • **Networking Day** • **Berlin Walking Tour (optional)**

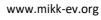
3-hour Berlin Historic City Walking Tour – Participation free of charge















THURSDAY, 28th September 2023

9.00 – 18.30 The Voice of the Child in Mediation

Dr. Lesley Allport, Susana Borges Gomes, Ischtar Khalaf-Newsome

- Focusing on "the Best Interests of the Child" in Mediation
- Engaging With Children in Mediation (Age-Appropriate Interview Techniques & Tools)
- Role Play Session III: "The Voice of the Child"
- Role Play Session IV: "Developing & Reviewing Options in the best interest of the child

FRIDAY, 29th September 2023

9.00 – 13.30 Bi-lingualism and Culture in Mediation

Ischtar Khalaf-Newsome

- Handling Bilingualism in Mediations: Models and Options
- Communicating & Mediating Across Cultures
- Role Play Session V: "Working with Turning Points & Mediating Dilemma Situations"

14.30 – 18.30 Dilemmas in Mediation

Spiros Livadopoulos, Ischtar Khalaf-Newsome

- Dilemma Situations
- Conflict Escalation Model
- Role Play Session VI in Groups: "Working Towards Agreement"

SATURDAY, 30th September 2023

9.30 – 16.00 Aspects of Cross-cultural Communication • Drafting the MOU

Ischtar Khalaf-Newsome, Spiros Livadopoulos

- Aspects of Cross-cultural Communication & Dispute Resolution
- Online Mediation 101
- Role Play Session VII: "Drawing up a Memorandum of Understanding"
- Cooperation, Training, Networking with Other Professionals
- Discussion Feedback Evaluation Certificates

Magdalena Jańczuk, Catharina Laverty

The MiKK Network

16.00 Closing

Registration fees: Full Fee: EUR 1,900

Early Bird Discount: EUR 1,750 (Registrations before 30th June 2023)

Eligible Country Fee*: EUR 1,300

- *A discount applies for participants from eligible countries. Please refer to attached list or contact MiKK.
- This year there is a small number of <u>fully EU co-funded places</u> available for qualified mediators from <u>selected</u> EU countries (see form below). If you are interested, please complete the form & return it to MiKK.
- The training is also offered in German and is recognized for "Bildungsurlaub" (Educational Leave Applications) in several German Federal states. Please contact the MiKK Office for more information.

Training Venue: innenmehr, Am Tempelhofer Berg 7d, 10965 Berlin, GERMANY

Hygiene and Safety Measures will apply at the training venue.

Please do not attend the training if you have symptoms of a Corona-virus infection.

Please contact the MiKK office at training@mikk-ev.org if you require more information.





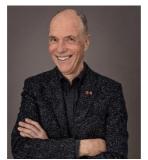






Information on the Trainers

Core Trainers



Christoph C. Paul is an attorney, notary (rtd) and mediator in Berlin. He is co-founder and Patron of *MiKK e.V. International Mediation Centre for Family Conflict and Child Abduction* and co-editor of *Cross-Border Family Mediation*, Paul, C.C. and Kiesewetter, S. (eds.), 2014.

Awarded the Order of Merit of the Federal Republic of Germany for the implementation of cross border mediation in conflicts involving parents and children.

Awarded the Sokrates-prize for mediation 2010 for his work as a long-standing mediator and as a "mediator of mediation" in institutional contexts.

Contact: <u>www.paul-partner.eu</u>; <u>www.imker-christoph-paul.de</u>

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Ischtar Khalaf-Newsome is Head of Advisory Services and Co-CEO of MiKK e.V. - *International Mediation Centre for Family Conflict and Child Abduction* in Berlin. She is a cross-border family mediator, family lawyer and trainer. Prior to joining MiKK in 2014 she practiced family law with *Dawson* Cornwell, a London based family law firm specializing in international family law disputes & 1980 Hague child abduction cases. Before that, Ischtar worked as a case manager at the child abduction NGO *Reunite* International in London. She completed her Legal Studies in London at BPP University Law School. Ischtar holds a Master's Degree (MA) in Near & Middle Eastern Studies, Arabic and Islamic Law from SOAS (School of Oriental and African Studies),

University of London, and a Master's Degree in German and English and Teacher Training from the Freie Universität (FU) Berlin. She qualified as a mediator with the Family Mediators Association (FMA) in London and with Inmedio (Multi-Track Peace Mediation) in Berlin. She also trained in Child Inclusive Mediation (CIM) with the FMA. Ischtar is a MiKK Cross-border Family Mediation (CBFM) Trainer (Berlin, Singapore). She has provided diverse trainings in this field for MiKK both in Germany and internationally, as well as for the Academy of European Law (ERA) and the European Judicial Training Network (EJTN). Ischtar has represented MiKK as a speaker at international conferences and events, such as at the EU Legal Affairs Committee (Brussels) and at the Malta Working Group Conference of the Hague Conference on Private International Law (HCCH) in Amman, Jordan. She has developed content for mediation trainings, conceived and managed EU co-financed projects (i.e. AMICABLE) as well as projects financed by the German Ministry of Justice (BMJ). Ischtar has published on family law and mediation in e.g. *The Family Law Journal, Spektrum der Mediation* and *Die (Wirtschafts)Mediation*. Contact: ischtar.newsome@mikk-ev.org

Guest Trainers



Dr. Lesley Allport has a long career in mediation spanning the last 26 years. Working initially as a family mediator in the 1980's, she has been involved in developing new areas of practice, particularly in the context of Special Educational Needs and Disability Conciliation. She mediates in workplace disputes, has experience in community mediation and is trained to mediate in cross border family disputes and parental child abduction cases. Lesley began training mediators 18 years ago. She delivers foundation courses in several contexts as well as training for supervisors and mediators working directly with children and general continuing professional development. She has a keen interest in developing professional standards. She is a Board member of the College of Mediators and currently chairs the Professional Standards

Committee. She also sits on the editorial board of the new College journal "Mediation: Theory and Practice".









Lesley also has an academic interest in mediation. In 2005, she completed a European Masters' Degree in Mediation, as part of which she developed a model of supervision specific to mediation. In 2016, she successfully completed her Ph.D. at the Birmingham Law School where she was examining the comparative growth of mediation, identifying similarities and differences of practice across a number of contexts of mediation delivery. Contact: lesley.allport@ladr.net

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Dr Joanna Guttzeit, a judge, graduated from the Law Faculty of the European University Viadrina in Frankfurt (Oder), Germany and from the Adam-Mickiewicz-University in Poznań, Poland. She received her Phd in Law from the Karl-Ruprecht-University in Heidelberg in Germany.

After working as a judge in Cologne for several years, she was seconded 2015-2017 to the European Court of Human Rights in Strasbourg.

Currently, Dr Guttzeit works at the Pankow/Weißensee Family Court in Berlin, where she is in charge of proceedings involving international cases (child abduction, maintenance etc). She is also a liaison judge within the International Hague Network of Judges and the European Judicial Network in Civil and Commercial Matters

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Spiros Livadopoulos is a lawyer with seventeen years' experience providing consulting and litigation services to individuals and organizations in civil, commercial and family law matters. Accredited by the Centre for Effective Dispute Resolution (CEDR) in the UK and the Greek Ministry of Justice, with extensive experience in the field of mediation, negotiation and conflict resolution in Greece and abroad. He is working also in the field of family mediation mostly on cross border cases. He has been further trained and certified in International Family Mediation by the EU TIM project. As trainer he regularly trains mediators at Piraeus Mediation Center (Greece). He has also offered workshops in International Family Mediation organized by the European Law Academy ERA to lawyers and judges. He is a Rotary Peace Fellow 2017 and he is certified in Peace Building and Conflict Resolution. Contact: slivadopoulos@gmail.com

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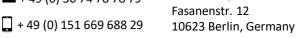
Susana Borges Gomes studied educational sciences and media studies in Freiburg. Subsequently she trained as a child and adolescent psychotherapist at the Academy for Psychotherapy and Intervention Research at the University of Potsdam. From 2011 to 2018, she worked at the Mental Health Clinic | St. Joseph Hospital with a focus on attachment and developmental disorders. Since 2018 she has been working in an outpatient psychotherapeutic practice. In addition, she has been working as a lecturer at the psychotherapeutic training institute AVM since 2021. Contact: Susana-gomes@web.de

Guest Speaker



Konstanze Welz - Building bridges between different cultures has always been at the heart of my work. For almost two decades - as a project manager in the German film industry - I have been traveling between Germany and Asia to bring together creative talent and economic forces from these parts of the world. Born into a German - Indian family and brought up in Germany, India and the US, I learned to navigate different cultures at an early age. In 2018, I started my own business as a cross cultural consultant. I wanted to combine my professional intercultural expertise with my very personal experience to support individuals and families struggling with cultural differences. When I learned about MiKK, I knew that my work had to

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MiKK e.V.







become even more personal. I had been abducted to India as a toddler and returned to Germany more than two years later. I experienced all the emotional pain this causes for a child and the whole family. I now work as a MiKK mediator and am currently training to become a trauma recovery coach. Contact: welz@crossculturalconsult.de

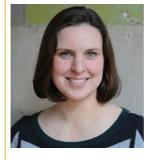
MiKK Speakers



Magdalena Jańczuk is Co-CEO of MiKK e.V. International Mediation Centre for Family Conflict and Child Abduction. Trained as a mediator and cross-border mediator, she graduated in administration from the Faculty of Administration and Social Sciences at the Warsaw University of Technology (MA). During her studies she focused on EU funded projects and Polish-German cooperation, international organisational arrangements in small and medium-sized enterprises. She also took part in a student exchange within the ERASMUS program at the European University Viadrina in Frankfurt (Oder). She has been working at MiKK since 2014, where she was firstly an advisor, executive assistant and assistant to the board of directors, and since 2019 as co-

managing director is responsible for the financial and organisational aspects of the association's work as well as for human resources. She has been involved in several EU projects implemented by MiKK at different stages, from planning to implementation (LEPCA II, iCare), as well as being largely responsible for the planning and preparation of the financial plan and implementation of the EU project AMICABLE developed by MiKK, which involved project partners from four EU countries. In addition, she advises parents who contact MiKK on cross-border mediation in their mother tongue Polish, as well as German and English. For many years, she has been active in deepening the bi-national Polish-German mediation project MiKK, including organising the 2017 Polish-German Mediation Symposium in Warsaw, which was fully funded by the Federal Ministry of Justice and the Polish Ministry of Justice. She gives lectures and workshops as part of various Polish-German projects as well as at national and international mediation conferences. Contact: magdalena.janczuk@mikk-ev.org

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Catharina Laverty is a mediator (BM-trained), coach and supervisor (DGSv certified). She works as an advisory officer and fundraiser at MiKK e.V. International Mediation Centre for Family Conflict and Child Abduction in Berlin. Beside her work for MiKK she is a freelance mediator, supervisor and coach, working in the field of (cross-border) family mediation, workplace mediation and team as well as individual supervision. Before training as a mediator and supervisor, Catharina completed a Bachelor's Degree in Applied Languages and Diploma in Area Studies at the University of Ulster (Northern Ireland) and gained an MA in Interpreting and Translation from the University of Bath (England). She worked in the field of translation and interpreting for several years. Catharina trained as a mediator in Berlin with Jutta

Hohmann and became a MiKK-trained Cross-border Mediator in 2016. In the same year she finished her training as a coach with Knapp&Keydel Coaching, Berlin. She received her training as a Systemic Supervisor and Coach from the Supervisionszentrum Berlin. Contact: catharina.laverty@mikk-ev.org









Suggestions for Reading



Kiesewetter, S. & Paul, C.C., Family Mediation in an International Context. In: Christoph C. Paul and Sybille Kiesewetter in cooperation with MiKK (eds.). Cross-Border Family Mediation - International Parental Child Abduction, Custody and Access Cases. 2014, Frankfurt/Main: Wolfgang Metzner Verlag, second and updated edition.

New 3rd updated edition with additional topics & chapters due in October 2023! Save the date! • Book Launch Party in Berlin • 26th October 2023!!

EU Parliament. IPOL Policy Department for Citizens' Rights and Constitutional Affairs: Indepth Analysis – 40 years of the Hague Convention on child abduction: legal and societal changes in the rights of a child, November 2020; p.1-20, PDF ISBN 978-92-846-7452-7; https://www.europarl.europa.eu/RegData/etudes/IDAN/2020/660559/IPOL IDA(2020)660559 EN.pdf

Freeman, Marilyn, Parental Child Abduction: The Long-Term Effects. 2014 http://www.famlawandpractice.com/researchers/longtermeffects.pdf

Hague Conference on Private International Law (HCCH): Guide to Good Practice Mediation under the Hague Convention of 25 October 1980 on the Civil Aspects of International Child Abduction. 2012 http://www.hcch.net/upload/guide28mediation en.pdf

Keshavjee, Mohamed, Islam Sharia and ADR – Mechanisms for Legal Redress in the Muslim Community. 2013, I.B.Tauris & Co Ltd.

Parkinson, Lisa: Family Mediation – Appropriate Dispute Resolution in a New Family Justice System. 2011, Jordan Publishing Limited, Bristol

Paul, Christoph C. & Walker, Jamie: An International Mediation: From Child Abduction to Property Distribution. In: American Journal of Family Law 3/2009, p. 167-173









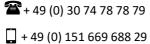
Registration

Cross-Border Family Mediation Training

Sunday 24th – Saturday 30th September 2023

Training Venue: innenmehr – Am Tempelhofer Berg 7d, 10965 Berlin, GERMANY

Please select only one of the boxes below:
☐ Full Fee: EUR 1,900
Early Bird Fee: EUR 1,750 (registration before 30 June 2023)
Eligible Country Fee: EUR 1,300* Please refer to the attached list for countries eligible for a reduced registration fee (also available at www.mikk-ev.de under "Training"). Proof of residence prior to registration is required.
Application for a free-of-charge (EU co-funded) place for participants from the following EU States: Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Ireland, Latvia, Lithuania, Luxemburg, Malta, Netherlands, Romania, Slovakia, Slovenia, Portugal Please note that there is only a small, limited number of places available. Proof of residence and further information in support of your application will be required. The deadline for applications is 31 May 2023 (further details below). Applicants will be notified from 19 June 2023 as to whether or not they have been
awarded a place. Cancellation Policy
 Up until 30th July 2023: EUR 250, or an alternative person may be sent
After 30 th July 2023: The full amount is to be paid or an alternative person may be sent. The second secon
Please use BLOCK letters to fill in the form.
First Name:
Surname:
Street Address:
Postcode/ city /country:
Phone number:
E-mail Address:
Professional Background/Profession:
nstitution/Authority:
speak the following languages (bi-lingual competence):
speak the following additional languages (indicate level of fluency):
am familiar with the following cultures and/or nationalities:
I am a qualified mediator. I trained with (please name training provider: & country:
I am a qualified family mediator I have experience in family mediation I have experience in international cases
Date: Signature:
Please send your completed registration form to: training@mikk-ev.org or to: MiKK e.V., Fasanenstraße 12, 10623 Berlin, Germany











A reduced CBFM training fee applies if you are a resident in one of the following eligible countries:

Afghanistan Albania Algeria

American Samoa

Angola Antigua and Barbuda Argentina Armenia Azerbaijan

Bangladesh **Belarus Belize** Benin Bhutan Bolivia Bosnia and Herzegovina Botswana Brazil Bulgaria Burkina Faso Burundi

C

Cambodia Cameroon Cape Verde Central African Republic Chad Chile China Colombia

Comoros Congo, Dem. Rep

Congo, Rep. Costa Rica Côte d'Ivoire

Cuba

D

Diibouti **Dominica** Dominican Republic

Ε

Ecuador Egypt, Arab Rep El Salvador Eritrea Ethiopia

F

Fiji

G Gabon Gambia, The Georgia Ghana Grenada Gutemala Guinea

Guinea-Bisau Guyana

н Haiti Honduras Hungary

India Indonesia Iran, Islamic Rep. Iraq

Jamaica Jordan

K

Kazakhstan Kenya Kiribati Korea, Dem Rep. Kosovo

Kyrgyz Republic

L

Latvia Lao PDR Lebanon Lesotho Liberia Libya Lithuania

Macedonia, FYR Madagascar Malawi Malaysia Maldives Mali

Marshall Islands Mauritania Mauritius Mexico

Micronesia, Fed.

Sts. Moldova Mongolia Montenegro Morocco Mozambique Myanmar

Namibia Nepal Nicaragua Nigeria Niger

Pakistan

Palau Panama Papua New Guinea Paraguay Peru **Philippines**

R

Romania Russian Federation Rwanda

S

Samoa São Tomé and Principe Senegal Serbia

Seychelles Sierra Leone

Solomon Islands Somalia South Africa

South Sudan Sri Lanka

St. Lucia

St. Vincent and the

Grenadines Sudan Suriname Swaziland

Syrian Arab Republic

Т

Tajikistan Tanzania Thailand Timor-Leste Tonga Togo Tunisia Turkey Turkmenistan Tuvalu

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Uganda Ukraine Uruguay Uzbekistan

Vanuatu Venezuela, RB Vietnam

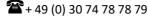
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West Bank and Gaza

Yemen, Rep.

Z

Zambia Zimbabwe









Poland



Free-of-Charge (EU co-funded) Training Place in the MiKK Crossborder Family Mediation Training in Berlin!

For the CBFM training this year qualified mediators from the following selected EU Member States may apply for a fully funded training place:

Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Ireland, Latvia, Lithuania, Luxemburg, Malta, Netherlands, Romania, Slovakia, Slovenia, Portugal

• Please note that there is <u>only a small, limited number</u> of free-of-charge (EU co-funded) spaces available for this training for the above-named EU Member States. Applications should be received by

31 May 2023.

- Candidates will be selected based on their experience. Awarded places are not transferrable and apply to the above training only.
- Applicants will be notified from 19 June 2023 as to whether or not they have been awarded a place.

Please complete the above registration form selecting "Application for a free-of-charge place".

MiKK will get in touch with you concerning further details required for the application process:

training@mikk-ev.org





